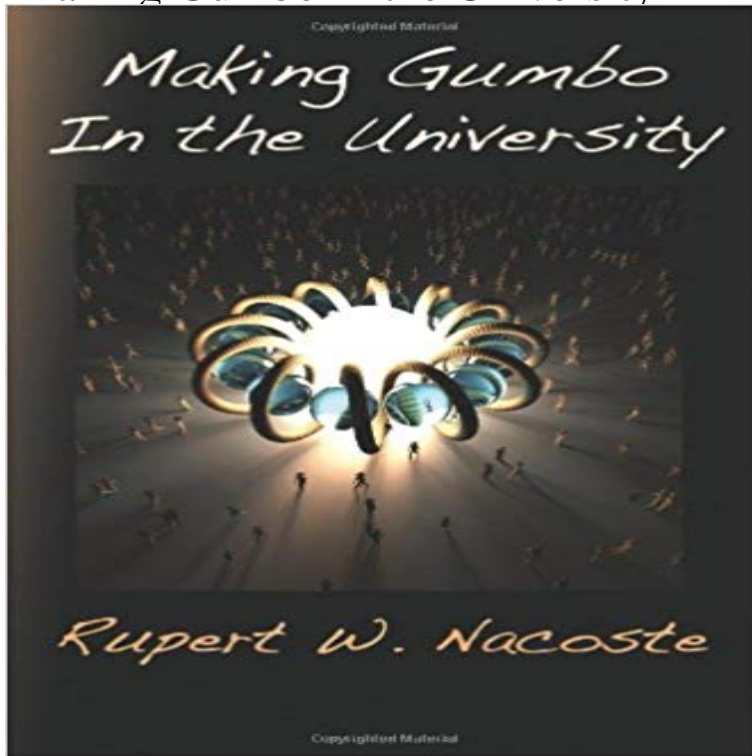


## Making Gumbo In the University



Daddy liked his conversation the way he liked his gumbo. So begins the story that leads up to Chancellor Marye Anne Fox being formally reprimanded by the North Carolina State University faculty.

What did that have to do with Gumbo? Drawing on his Louisiana black-Creole roots for the guiding metaphor, *Making Gumbo In the University* is the story of Professor Rupert W. Nacoste's life of work on diversity, especially his two years as the ranking university administrator responsible for diversity at North Carolina State University. Rupert Nacoste's life has been all about trying to make gumbo. ---

A powerful example of a sincere effort to practice what you live and what you preach. *Making Gumbo* helps us feel the discomfort that naturally occurs when an institution pursues diversity. It places the responsibility for diversity at all levels of the university, but emphasizes the critical role of leadership in this effort. Such leadership must at minimum be unwavering in its commitment to diversity and willing to take risks for change.

Craig C. Brookins, Director Africana Studies, NC State University The truths that come out here show what diversity really means. Particularly interesting were the challenges that Nacoste faced while trying to change the diversity culture at a major university in the South from one of entitlement to one of engagement. The struggles that Nacoste faced leading the diversity effort at North Carolina State University put him in the middle between a conservative, old-school black community both on campus and off, and an administration that was determined to not have race issues be front page news.

I know about this first hand because I was there and I was part of this story.

Stuart L. Cooper, former Provost at North Carolina State University

Dr. Nacoste convincingly establishes an unsettling truth: conflict is not only a

necessary consequence of true diversity, it is the essence of diversity. . . I am reminded of the countless times I witnessed him address a rapt audience. He is a force of nature. With his booming voice, confident stride and dramatic presence, he demands attention. Often, his message was one of elegant simplicity: that people have profound effects on one another. Our attempts to navigate these effects comprise the central narrative of humanity. In *Making Gumbo*, Dr. Nacoste lends his distinct and assured voice to a nation confronted anew with perplexing questions of diversity. Brandon Buskey, NCSU Graduate, Staff Attorney, Equal Justice Initiative

Nacoste chooses the tantalizing metaphor of a gumbo to paint a picture of the powerful and intellectually stimulating life of a research university campus alive with diversity. He understands and communicates the value of a fundamental and clearly understood mission as the roux on which this delightful dish is built. He illustrates the essential importance of each ingredient in this gumbo-human beings with their history, their prejudices, their desire to learn. He celebrates the intellectual joy that comes with conflicts of ideas. Nacoste writes a prescription for taking learning organizations of all kinds to high levels of true productivity, through the very practical implementation of ways to capitalize on the conflict of ideas with which a truly diverse community seethes. C. Frank Abrams, Professor emeritus, Former Senior Vice Provost and Chief of Staff, North Carolina State University

**Making Gumbo Making Gumbo In The University My Books** If you have read the cover of my newest book *Taking on Diversity* you will have noticed that the subtitle is *A Diversity Doctors Best Lessons from the Campus*. **Making Gumbo Making Gumbo In The University Essays** Milwaukee Independent a daily news magazine put my book *Taking on Diversity* on their list. *27 books for 2017: A suggested list for Milwaukee readers*. **Making Gumbo at the University NC State News NC State University** Only two people knew that I had written a new book. Gideon Brookins knew because he served as the technical editor of the book. Logan Collins knew because **Making Gumbo In the University by Rupert W. Nacoste (2010-03-02 Mar 5, 2017 Humans of NC State**. I've been at this university almost thirty years. When I first got here, twenty-three percent of this campus was female. **Making Gumbo Making**

**Gumbo In The University 2017 March** Mar 9, 2010 The Paperback of the Making Gumbo In The University by Rupert W. Nacoste at Barnes & Noble. FREE Shipping on \$25 or more! **Making Gumbo Making Gumbo In The University** Jul 28, 2010 Plain View Press Shopping Cart! Making Gumbo In the University [Nacoste, Rupert W.] - By Rupert W. NacosteDaddy liked his conversation **Making Gumbo In the University: Rupert W. Nacoste - Honors Convocation Reaction - Making Gumbo** Making Gumbo In the University by Rupert W. Nacoste (2010-03-02) [Rupert W. Nacoste] on . \*FREE\* shipping on qualifying offers. **Making Gumbo In The University - YouTube** A lot of students, some 200, showed up for the Howl of the Wolf event. That event was a coffee house style evening put on by Wake Up! Its Serious: A **Making Gumbo In the University 1935514296 eBay** Dr. Nacoste, Im currently writing this e-mail aboard a [North Carolina State University] Wolfline bus just minutes after your Psy 411 class today. While I was **Howl of the Wolf II - Making Gumbo** Drawing on his Louisiana black-Creole roots for the guiding metaphor, Making Gumbo In the University is the story of Professor Rupert W. Nacostes life of work I give a lot of talks and presentations around campus. Although I can feel the reaction of the audience to my remarks, I dont often get direct confirmation of what I **Waking Up To The Howl Of The Wolf - Making Gumbo** Apr 15, 2010 How is working at the university like making gumbo? Find out in Dr. Rupert Nacostes memoir. Nacoste draws on his Louisiana black-Creole **Making Gumbo Making Gumbo In The University 2017 February** Wake Up! Its Serious presents Dr. Rupert Nacoste talking about and giving away his new book, Howl of the Wolf about NC State students describing their new **Making Gumbo Making Gumbo In The University The Roux** I am available for speaking engagements. In my talks and presentations I stick close to my areas of expertise interpersonal and intergroup relationships. On the **Dr. Loves Requirements of the Relationship - Making Gumbo** Jan 8, 2017 If you have read the cover of my newest book Taking on Diversity you will have noticed that the subtitle is A Diversity Doctors Best Lessons **Tilting At The Windmills of White-Privilege - Making Gumbo** Making Gumbo In the University [Rupert W. Nacoste] on . \*FREE\* shipping on qualifying offers. Daddy liked his conversation the way he liked his **Realizing We Are A Neo-Diverse Wolfpack - Making Gumbo** Making Gumbo In the University by Nacoste, Rupert W. Ex-Library Book - will contain Library Markings. Book has a small amount of wear visible on the binding, **There is no innocent hate - Making Gumbo** Here are a list of essays that I have written so far. You will need the Adobe Reader player to view them. How Racial Colorblindness Goes Wrong (27 K). **Making Gumbo In the University [Nacoste, Rupert W.] - \$16.11** Stuart L. Cooper, former Provost at North Carolina State University Dr. Nacoste In Making Gumbo, Dr. Nacoste lends his distinct and assured voice to a nation **A Diversity Doctor? - Making Gumbo** Nov 1, 2009 - 9 min - Uploaded by Kwesi BrookinsBook Trailer for Making Gumbo in the University by Rupert W. Nacoste. **Making Gumbo In The University by Rupert W. Nacoste, Paperback** Radioactive love so many people carry that around in their heads as the ideal, romantic relationship. A love that burns so hot that it may as well be a nuclear **27 Books For 2017 - Making Gumbo** So, I had made a promise to the Psychology Club. I promised them that when I had copies of Howl of the Wolf in hand, I would come back to a meeting and give **Underground Airlines: An American Horror Story - Making Gumbo** Feb 14, 2017 Milwaukee Independent a daily news magazine put my book Taking on Diversity on their list. 27 books for 2017: A suggested list for **Making Gumbo In the University - - Plain View Press** Underground Airlines is an American horror story. Imagine the horror of an America that still has slave-states in the age of the internet, cell phones and I-phones. **Psychology Club Howl - Making Gumbo** In my Interdependence and Race course (Psy 411), I emphasize that in order to save the soul of America we all have to check our stereotypes and tendencies